

*Curriculum Vita*  
**Christy Harris Lemak, Ph.D.**

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## **EDUCATION**

*Doctor of Philosophy, Health Services Organization & Policy, 1998*  
School of Public Health, Department of Health Management & Policy  
University of Michigan, Ann Arbor

*Master of Health Administration, 1988*  
*Master of Business Administration, 1988*  
University of Missouri, Columbia

*Bachelor of Science, with Highest Honors, 1986*  
Health Planning and Administration  
University of Illinois, Urbana-Champaign

## **PROFESSIONAL EXPERIENCE**

**University of Florida**, Gainesville FL  
**Department of Health Services Research, Management and Policy**

*Michael O. and Barbara Bice Term Professor in Health Services Research, Management and Policy (2005 – present)*

*Associate Department Chair (2005 – present)*

*Associate Professor (2005 – present)*

*Assistant Professor (1998 – 2005)*

*Director, Internship Placement and Career Planning (2000 – present)*

*MHA Program Director (July 2004 – present)*

Leadership role in department of approximately ten faculty. Responsible for annual budget and fiscal oversight. Active involvement in teaching, health services research, and service activities. Teach students in MHA and Ph.D. programs. Responsible for all aspects of the MHA program, including student recruitment, admissions, curriculum review, course scheduling, financial aid decisions, liaison with the student association, alumni, AUPHA, CAHME, and other relevant external organizations.

**University of Michigan**, Ann Arbor, MI

**Department of Health Management & Policy, University of Michigan.**

***Instructor (1996)***

Responsible for Health Care Organizations course in Executive MHA Program and was teaching assistant for same course in on-campus MHA program.

**The Institute for Social Research**, Ann Arbor, MI

***Graduate Research Assistant (1994 to 1998)***

Managed the design and execution of the fourth wave of a national survey of over 600 outpatient substance abuse treatment organizations.

**Henry Ford Health System**, Detroit, MI

***Consultant, Department of Planning & Marketing (Summer 1995)***

Worked with system leaders and clinicians to develop strategic plans for two regions of Henry Ford's integrated health care delivery system.

**Sachs Group, Inc.**, Evanston, IL

***Director of Marketing and Client Services (1989-1993)***

Responsible for planning and marketing activities for leading national provider of health care strategic management software and information to the health care industry.

**Mercy Health Services**, Farmington Hills, MI

***Management Fellow (1988-1989)***

Graduate Management Fellowship in one of the nation's largest multi-hospital systems.

## **REFEREED PUBLICATIONS**

Jenkins, R.C. and Lemak, C.H. A Bedsore Medical Malpractice Lawsuit: Critical Care Providers Learn as Participants. Forthcoming in *Critical Care Nurse* (2008).

Alexander, J.A., Nahra, T.A., Lemak, C.H., Pollack, H.A. Tailored Treatment in the Outpatient Substance Abuse Treatment Sector: 1995-2005. *Journal of Substance Abuse Treatment* 34 (3): 282-292. (2008).

McKay, N.L., Lemak, C.H. and White, A. Variations in Hospital Administrative Costs. *Journal of Healthcare Management* 53(3): 153-168. (2008).

Hall, A.G., Lemak, C.H., Steingraber, H., and Schaffer, S. Expanding the Definition of Access to Physician Services: It Isn't Just About Health Insurance. *Journal of Health Services for the Poor and Underserved* 19: 625-638. (2008).

Alexander, J.A., Pollack, H.A., Nahra, T.A., Wells, R. and Lemak, C.H. Case Management and Client Access to Health and Social Services in Outpatient Substance Abuse Treatment. *Journal of Behavioral Health Services and Research* 34 (3): 221-236. (2007).

Duncan, R.P., Lemak, C.H., Vogel, W.B., Johnson, C.E., Hall, A.G. and Porter, C.K. Florida's Medicaid Provider Services Network (PSN) Demonstration and Medicaid Reform. *Health Services Research* 43:1, Part II, 384-400. (2007).

Jenkins, R.C. and Lemak, C.H. Innovative Teaching for Health Law: A Case Study of a Hospital Medical Malpractice Lawsuit. *Journal of Health Administration Education*, Winter 2007, pp. 43-57. (2007).

Campbell, C., Wells, R., Alexander, J.A., Jiang, L. Nahra, T.A., and Lemak, C.H. Tailoring of Outpatient Substance Abuse Treatment to Women: 1995-2005. *Medical Care*, Volume 45(8): 775-780. (2007).

Wells, R., Lemak, C.H., Alexander, J.A., Campbell, C., Nahra, T.A., and Ye, Y. Do Licensing and Accreditation Matter in Outpatient Substance Abuse Treatment Programs? *Journal of Substance Abuse Treatment* 33: pp. 43-50. (2007).

Wells, R., Lemak, C.H., Alexander, J.A., Roddy, B.L., Nahra, T.A. Is Managed Care Closing Substance Abuse Treatment Units? *Managed Care Interface* 20(3): 28-36. (2006).

McKay, N. and Lemak, C.H. Analyzing Administrative Costs in Hospitals. *Health Care Management Review* 31 (4): 347-354. (2006).

Wells, R., Lemak, C. H. and D'Aunno. T.A. Insights from a National Survey into Why Substance Abuse Treatment Units Add Prevention and Outreach Services. *Substance Abuse Treatment, Prevention, and Policy*, 1:21. (2006)

Lemak, C. H. and Alexander, J. A. Factors Influencing Staffing of Outpatient Substance Abuse Treatment Programs. *Psychiatric Services* 56(8), pp. 934-940. (2005).

Wells, R., Lemak, C. H., & D'Aunno, T. A. Factors associated with interorganizational relationships among outpatient drug treatment organizations 1990-2000. *Health Services Research* 40(5) Part I, pp. 1356-1378. (2005).

Wells, R., Lemak, C.H., and D'Aunno, T.A. Organizational Survival in the Outpatient Substance Abuse Treatment Sector 1988 – 2000. *Medical Care Research and Review*, pp. 1-23. (2005).

McCaughrin, W. and Lemak, CH. Politically Connected: Using Organization Theory to Strengthen the Political Competency of Health Care Executives. *Journal of Health Administration Education* 22(1), pp. 67-84. (2005).

Lemak, C.H., Johnson, C.E. and Goodrick, E. Collaboration to Improve Services for the Uninsured: Exploring the Concept of Health Navigators as Interorganizational Integrators. *Health Care Management Review* 29 (3), pp. 196-206. (2004).

Lemak, C.H., Alexander, J.A. & Campbell, C. Administrative Burden and its Implications for Substance Abuse Treatment Organizations. *Psychiatric Services* 54(5), pp. 705-711. (2003).

Alexander, J.A., Lemak, C.H., & Campbell, C. Changes in Managed Care Activity in Outpatient Substance Abuse Treatment Organizations, 1995-2000. *Journal of Behavioral Health Services and Research* 30(4), pp. 369-381. (2003).

Lemak, C.H., Alexander, J.A., & Roy, J. Why Do Organizations Use Contingent Staffing Arrangements? An Analysis of Market and Social Influences in the Drug Treatment Sector. *Journal of Health and Social Behavior* 44(2): pp. 182-199. (2003).

Lemak, C.H. & Goodrick, E. Strategy as Simple Rules: Understanding Success in a Rural Clinic. *Health Care Management Review* 28(2): pp. 90-99. (2002).

Johnson, C.E., Kralewski, J.E., Lemak, C.H., Cote, M.J., & Deane, J. Medical Group Practice Information Systems Use within Managed Care Environments. *Journal of Ambulatory Care Management* 25:1, pp. 40-51. (2002).

Lemak, C.H., Alexander, J.A., & D'Aunno, T.A. An Organizational Analysis of Selective Contracting in Managed Care: The Case of Substance Abuse Treatment. *Medical Care Research and Review*, Vol. 58 (4), pp. 455-481. (2001).

Lemak, C.H. & Alexander, J.A. Managed Care and Drug Treatment Practices: A Model of Organizational Response to External Influence. *Advances in Health Care Management*, Vol. 2, pp. 131-159. (2001).

Lemak, C.H. & Alexander, J.A. Managed Care and Outpatient Substance Abuse Treatment Intensity. *Journal of Behavioral Health Services and Research*, 28 (1), pp. 12-29. (2001).

Lemak, C.H. & Alexander, J.A. Managed Care and Outpatient Substance Abuse Treatment Intensity. Publication Reprinted in *Managed Care Quarterly*, Spring 9 (2), pp. 62-78. (2001).

Alexander, J.A., Wheeler, J.R.C., Nahra, T. & Lemak, C.H. Managed Care and Technical Efficiency in Outpatient Substance Abuse Treatment Facilities. *Journal of Behavioral Health Services and Research*, 25 (4), pp. 377-396. (1998).

Alexander, J.A. & Lemak, C.H. The Effects of Managed Care on Administrative Burden in Outpatient Substance Abuse Treatment Organizations. *Medical Care*, 35 (10), pp. 1060-1068. (1997).

Alexander, J.A. & Lemak, C.H. Directors' Perceptions of the Effects of Managed Care on Outpatient Substance Abuse Treatment. *Journal of Substance Abuse*, 9, pp. 1-14. (1997).

Alexander, J.A. & Lemak, C.H. Managed Care Penetration in Outpatient Substance Abuse Treatment Units. *Medical Care Research & Review*, 54 (4), pp. 490-507. (1997).

Wells, R.S. & Lemak, C.H. Beyond Adoption to Sustained Use: Telemedicine in Rural Communities. *Telemedicine Journal*, 2(4), pp. 285-293. (1996).

## **BOOK CHAPTERS, OTHER PUBLICATIONS**

Schott, C. and Lemak, C.H. Training and Development. Forthcoming in *Strategic Human Resources Management in Health Services Organizations* (S. R. Hernandez and S. J. O'Connor, Editors). Delmar Learning. 2008.

Creating a Financially Sound Strategic Plan: An Interview with Christy Harris Lemak, PhD and Louis C. Gapenski, PhD. *Executive Insights* (Healthcare Financial Management Association newsletter), January 2003: pp. 4-6.

Gapenski, L.J, Langland-Orban, B., & Lemak, C.H. Introduction (chapter) in *Understanding Healthcare Financial Management* (3<sup>rd</sup> edition) by L. Gapenski. Health Administration Press. 2000.

Lemak, C.H. *Managed Care and Outpatient Substance Abuse Treatment: A Study of Organizational Response to External Environments*. University of Michigan, Ann Arbor (dissertation). 1998.

Lape, D. & Harris, C. Keeping Rural Facilities Alive and Well. *Health Progress*, 70 (3), pp. 44-5 (1989).

## **FUNDED RESEARCH (CURRENT)**

**Investigator.** Evaluating Medicaid Reform in Florida. Funded by the Florida Agency for Health Care Administration. 1/1/06 – 6/30/10. Principal Investigator: R. Paul Duncan. Total Project Funding: \$2,500,000. Comprehensive 5-year evaluation of Florida's Medicaid Reform initiative, from CMS waiver and legislation to program development, implementation, and operations. Leader of one of three major evaluation projects, the Organizational Analyses, which focus on (1) reform implementation process; (2) reform health plans (managed care organizations and provider service networks); and (3) choice counseling organization and process.

**Investigator.** Broward AHRQ Prevention Quality Indicators Initiative: Analysis of Hospitalization and Emergency Room Indicators for the North Broward Hospital District. Funded by the North Broward Hospital District. 7/1/07 – 6/30/09. Principal Investigator: Allyson G. Hall. Total Project Funding: \$80,000. Utilize AHRQ Prevention Quality Indicators to identify ambulatory care sensitive conditions' inpatient admissions and primary care-related emergency room visits. Collaborate with North Broward Hospital District in designing interventions aimed at reducing avoidable inpatient admissions and inappropriate emergency room use.

## **FUNDED RESEARCH (COMPLETED)**

**Consultant, Faculty Associate.** Drug Abuse Treatment System Survey, Funded by National Institute on Drug Abuse. 1998 - 2007 (subcontract and consulting arrangements with University of Michigan). Principal Investigators: Jeffrey A. Alexander. Collaborated with other investigators in national study of the effects of managed care on outpatient substance abuse treatment providers.

**Principal Investigator & Co-Principal Investigator.** Evaluating the Miami-Dade HRSA CAP Program. Funded by the Public Health Trust of Miami/Dade County 2001-2007. Designed and implemented a comprehensive evaluation of the implementation and effects of a HRSA-sponsored initiative designed to increase access to care and coverage for the uninsured of Miami-Dade County, FL.

**Principal Investigator.** Evaluating the Lake County Community Access Program. Funded by the Lake County Board of County Commissioners 2005-2007. Designed and implemented evaluation of the implementation and effects of a HRSA-sponsored initiative designed to increase the use of primary and preventive services among the uninsured in Lake County, FL.

**Principal Investigator.** Evaluating the Palm Beach County HCAP Program (Glades Access Consortium). Funded by the Palm Beach County, FL. 2004-2007. Designed and implemented a comprehensive evaluation of the implementation and effects of a HRSA-sponsored initiative designed to increase the use of primary and preventive services among the uninsured in the area of Belle Glade, FL.

**Investigator.** HRSA SPG Program Limited Competition Pilot Planning and Continuation Grant Application for Florida. Funded by HRSA and the Winter Park Health Care Foundation. 2004-2005. Explored the ability of the ambulatory care safety-net to participate in or advance efforts to increase access to health coverage for low-income, uninsured Floridians.

**Investigator.** Evaluation of Florida's Medicaid Programs for Fiscal Year 2004. Funded by the Florida Agency for Health Care Administration. Participated in multi-part contract to evaluate specific parts of the Florida Medicaid program.

**Investigator.** Bioterrorism Preparedness in Florida. Funded by Agency for Healthcare Research and Quality. 2003-2005. Promoted public health emergency preparedness, including needs for long-term care, rehabilitation services, chronic physical treatments, and mental health care.

**Investigator.** Medicaid Undercount Experiment (MUE) Florida Replication. Funded by University of Minnesota and Robert Wood Johnson Foundation. 2005. Conducted focused interviews regarding definitions of Medicaid eligibility and other issues related to Medicaid enrollment in Florida.

**Investigator.** Evaluation of Florida's Medicaid Programs for Fiscal Year 2003. Funded by the Florida Agency for Health Care Administration. Participated in multi-part contract to evaluate specific parts of the Florida Medicaid program.

**Co-Principal Investigator.** Innovations in Local Health Care Coverage: Health Care District of Palm Beach County's Coordinated Care Program. Funded by the Health Care District of Palm Beach County. 9/23/03-3/15/04. Developed a comprehensive case study of the origins, evolution, and effectiveness of a benefits program for low-income populations of Palm Beach County, Florida.

**Principal Investigator.** Evaluation of Florida's Minority Physician Networks Program. Funded by the Florida Agency for Healthcare Administration, 10/30/03-6/30/04. Designed and implemented a comprehensive evaluation of a Florida Medicaid pilot project intended to improve on the existing primary care case management program. Examined two managed care organizations involved in the project and made formal recommendations to the Secretary of Health.

**Co-Principal Investigator.** Evaluation of Florida's Provider Service Network (PSN) Demonstration Project. Funded by the Florida Agency for Health Care Administration/Alpha Center/Robert Wood Johnson Foundation, 3/1/00-12/15/04. Directed and worked with a team of investigators from the Department of Health Services Administration and Florida's Agency for Health Care Administration to evaluate Florida's Medicaid Provider Service Network Demonstration Project.

**Principal Investigator.** Assisting the ACORN Clinic. Funded by Volunteers in Health (subcontract with the ACORN Clinic). 10/01/01-9/30/02. Provided research design assistance to ACORN (a small, volunteer clinic serving the rural poor) to develop and implement a program that will track asthma patient care processes and improve asthma patient outcomes.

**Co-Principal Investigator.** Evaluating the Tobacco Pilot Project. Funded by the North Florida Area Health Education (AHEC) Program, 1999 – 2002. Designed and implemented a comprehensive evaluation of an ongoing research project that educates health professional students at four Florida medical schools about the pharmacology of smoking and tobacco use, the health effects of smoking and all forms of tobacco use, the concepts of dependence/addiction and how they are applied diagnostically to smoking and tobacco use.

## **REPORTS**

Duncan R.P., Hall, A.G. Harman, J S., Lemak, C. H., McKay, N.L., Yarbrough, A.K., Dagher, R., & Bell, L.L. *Medicaid Reform in Florida: Key Events and Activities 2007*. January 2008.

Lemak, C.H., & Yarbrough, A.K. *Medicaid Reform Organizational Analyses: Reform Organizations July 2006 – March 2007*. (Issue Brief No. 1). January 2008.

Lemak, C.H., & Yarbrough, A.K. *Medicaid Reform Organizational Analyses: Enrollee Choices July 2006 – March 2007*. (Issue Brief No. 2). January 2008.

Lemak, C.H., Yarbrough, A.K., Bell, L.L., & Van Wert, P.A. *Medicaid Reform Organizational Analyses July 2006 – March 2007*. July 2007.

Duncan R.P., Lemak, C.H., Hall, A.G., Harman, J.S. & Bell, L.L. *Medicaid Reform in Florida: Key Events and Activities 2006*. January 2007.

Lemak, CH, Rivera, M., Lampe, A. *Evaluation of the Lake County Community Access Network*. May 2007.

Duncan R.P., Bell, L.L., Lemak, C.H., McKay N.L., & Hall, A.G. *Summary Report on the Medicaid Reform Section Waiver 1115 Waiver Process*. July 2006.

Lemak, C.H., Bell, L.L., Duncan P.R., & Hall, A.G. *Medicaid Reform Health Plans and Networks as of July 1, 2006*. July 2006.

Lemak, CH, Hall, AG, Bell, L.L. *Analysis of the 2004 Survey of Ambulatory Care Safety Net Providers*. March 2006.

Lemak, CH and Bell, L.L. *Evaluation of the Healthy Community Access Program of Palm Beach County in Year 1*. 2006.

Lemak, CH, Hall, AG, Saxena, P, Zhang, J, Albertie, M, Chorba, LP, and Johnson, CJ. *Utilization Analysis of the Minority Physician Network and Provider Service Network Programs*. December 2005.

Hall, A., Steingraber, H., Schaffer, S. Lemak, C.H., and Zhang, J. *MediPass Primary Care Physician Network Analysis*. 2005.

Duncan, R.P., Lemak, CH, Johnson, C.E., Vogel, B. and Porter, C.K. *Evaluating Florida's Provider Service Network (PSN) Demonstration Project: Final Summary Report*. 2004.

Lemak, CH, Hall, A.G., Johnson, C.E., Saxena, P, Aftuck, C, and Johnson, C. *Evaluation of Florida's Minority Physician Network (MPN) Program (Final Project Report)*. April 2004. ([http://www.fdhc.state.fl.us/Medicaid/deputy\\_secretary/recent\\_presentations/mpn\\_evaluation\\_report\\_final\\_040604.pdf](http://www.fdhc.state.fl.us/Medicaid/deputy_secretary/recent_presentations/mpn_evaluation_report_final_040604.pdf)).

Lemak, CH, Johnson, C.E., Duncan, R.P., and Porter, C.K. *Evaluating Florida's Provider Service Network (PSN) Demonstration Project: Organizational Analysis (Final Report)*. June 2003.

Lemak, CH and Johnson, CE. *Evaluating the HRSA CAP Program of Miami-Dade County, Florida: Year 2 Report*. October 2003.

Lemak, CH and Johnson, CE. *Evaluating the HRSA CAP Program of Miami-Dade County, Florida: 1-Year Report*. May 2003.

Lemak, CH and Johnson, CE. *Evaluating the HRSA CAP Program of Miami-Dade County, Florida: Best Practices in Outreach*. June 2003.

Lemak, C.H., Johnson, C.E., Elms, H. & Duncan, R.P. *Evaluating Florida's Medicaid PSN Demonstration Project: Second Summary Report (Organizational Evaluation)*. July 2002.

Lemak, C.H., Johnson, C.E., Elms, H. & Duncan, R.P. *Evaluating Florida's Medicaid PSN Demonstration Project: First Summary Report (Organizational Evaluation)*. July 2001.

## **WORK IN PROGRESS**

Johnson, CE, Lemak, C.H., Hall, AE, Saxena, P, Harman, J, and Edwards, C. Outsourcing Administrative Functions: Service Organization Demonstrations and Florida Medicaid PCCM Program Costs. Under Review (2007).

Wells, R., Lemak, C.H., Alexander, J.A., Campbell, C., Nahra, T.A., and Ye, Y. Reliance on Referral Sources and Substance Abuse Treatment Practices. Under Review (2007).

Campbell, C.I., Alexander, J.A., and Lemak, C.H. Organizational Determinants of Women's Duration in Substance Abuse Treatment. Under Review (2008).

## **PRESENTATIONS**

Duncan R.P., Hall, A.G. Harman, J. S., & Lemak, C.H. Miami-Dade Medicaid Forum. Presentation at the Third Miami-Dade Medicaid Forum, Miami, FL. January 2008.

Duncan R.P., Hall, A.G. Harman, J. S., Lemak, C.H., McKay, N. L., Yarbrough, A. K., Dagher, R., & Bell, L.L. Florida Advisory Committee 2<sup>nd</sup> Annual Meeting. Presentation to the Florida Advisory Committee, Tallahassee, FL. December 2007.

Yarbrough, A. and Lemak, C.H. The Impact of Organizational Characteristics on Medicaid Managed Care Enrollees: Evidence from Florida's Medicaid Reform. Poster Presentation at Academy Health Annual Research Meeting, Orlando, FL. June 2007.

McKay, N.L. Lemak, C.H., and White, A. Variations in Hospital Administrative Costs. Poster Presentation at Academy Health Annual Research Meeting, Orlando, Florida. 2007.

Horky, R., Yarbrough, A., and Lemak, C.H. Simulation in the Classroom: A New Approach to Educating HealthCare Managers." Concurrent session presentation at the Association for University Programs in Health Administration (AUPHA) Annual Meeting, Orlando, FL. June 2007.

Jenkins, R.C. and Lemak, C.H. Innovative Teaching for Legal Issues: A Classroom Mock Trial Simulating a Hospital Negligence Lawsuit. Concurrent session presentation at the Association for University Programs in Health Administration (AUPHA) Annual Meeting, Orlando, FL. June 2007.

Duncan R.P., Hall, A.G., Harman, J.S., Lemak, C.H., McKay, N. L., & Bell, L.L. Technical Advisory Committee Annual Meeting. PowerPoint presentation to the Technical Advisory Committee, Orlando, FL. March 2007.

Kovner, A.R., Loebs, S., Lloyd, J., Tyler, L. and Lemak, C.H. Health Care Management Education 2007: Stirring the Pot. General Session at the 2007 AUPHA Leader's Conference. New Orleans, LA. March 2007.

Duncan R.P., Hall, A.G., Harman, J.S., Lemak, C.H., McKay, N. L., & Bell, L.L. Florida Advisory Committee 1<sup>st</sup> Annual Meeting. PowerPoint presentation to the Florida Advisory Committee, Tallahassee, FL. December 2006.

Lemak, CH. Medicaid Reform in Florida: Overview and Evaluation. Panel presentation at the AcademyHealth State Innovations in Health Coverage Summer Workshop for State Officials. Chicago, IL. August 4, 2006.

Lemak, CH. Developing High Performance Teams (speaker and facilitator). ACHE of North Florida Program (Category I credit). Gainesville, FL October 2005.

Lemak, CH, Hall, AG, Johnson, CE, Booth, V, Chang, K. Does this Program Save Money? We Need to Know Now! The Challenges of "Quick and Dirty" Evaluation of a New Medicaid Model in Florida. Poster presentation by A. Hall at the AcademyHealth 2005 State Health Research and Policy Meeting. Boston. June 2005.

Wells, R., Lemak, CH, and D'Aunno, TA. Organizational Survival in the Outpatient Substance Abuse Treatment Sector 1988 – 2000. Paper presentation at the annual Academy of Management Meeting (Health Care Management Division). New Orleans. August 2004.

Paper Presentation Discussant, 6th Annual Health Care Organizations Conference, Boston, June 17-18, 2004.

Lemak, C.H., Johnson, C.E., and Hall, A. G. The Future of MediPass: Findings from Recent Evaluations - The Minority Physician Network. Presentation by C Lemak at the 3rd Annual Medicaid Research Conference. Tallahassee, FL. February 23, 2004.

Lemak, C.H., Johnson, C.E. and Goodrick, E. Collaboration to Improve Services for the Uninsured: Exploring the Concept of Health Navigators as Interorganizational Integrators. Paper Presentation conducted by C. Lemak at the annual Academy of Management Meeting. Seattle. 2003.

D'Aunno, T., Lemak, C.H. and Wells, R. Predicting Interorganizational Relationships Among Outpatient Drug Treatment Organizations 1990 – 2000. Paper Presentation by T. D'Aunno at the annual Academy of Management Meeting. Seattle. 2003.

Lemak, C.H. and R. Wells, Empowerment through Collaboration among Safety Net Providers. Symposium submitted and accepted as a "Showcase Symposium" at the annual Academy of Management Meeting. Seattle. 2003.

Deane, J. Johnson, C.E., Kralewski, J.E., Lemak, C.H., & Cote, M.J. Decision Making Regarding the Adoption of Information Technology for Medical Groups. Poster presentation by J.Deane at the Association for Health Services Research and Health Policy Annual Meeting. Washington, DC. June 2002.

Lemak, C.H. Strategic Management. Presentation to Managers at Memorial Healthcare System (Hollywood, FL). Part of UF Exec Executive Education Program. April 2001.

Lemak, C.H., Alexander, J.A., & Roy, J. Contingent Staffing as a Response to Economic and Institutional Environments. Paper presentation by C. Lemak at the annual Academy of Management Meeting. Toronto. August 2000.

Lemak, C.H., Alexander, J.A., & Roy, J. Market and Organizational Influences on Staffing in Drug Treatment Organizations. Poster presentation by C. Lemak at the annual Association for Health Services Research Meeting. Los Angeles, CA. June 2000.

Lemak, C.H. Management and Leadership: Preparing for the Change Process (North Florida/South Georgia Veteran's Health System Leadership Retreat). October 1999.

Lemak, C.H. Physician Leadership and the Dynamics of Change. Presentation as part of Physician Leadership Seminar Series, Munroe Regional Health System, Ocala, Florida. August 1999.

Lemak, C.H. & Alexander, J.A. Managed Care and Substance Abuse Treatment Practices: Provider Selection or Behavioral Control? Poster presentation by C. Lemak at the annual Association for Health Services Research Meeting. Chicago, IL. June 1999.

Lemak, C.H. Managed Care and Treatment Practices: A Model of Organizational Response to External Influence. Interactive paper presentation by C. Lemak at the annual Academy of Management Meeting. Chicago, IL. August 1999.

Lemak, C.H., Alexander, J.A., & D'Aunno, T.A. Managed Care and the Substance Abuse Treatment Process. Paper presentation by C. Lemak at the annual American Public Health Association Annual Meeting. Washington, D.C. November 1998.

Lemak, C.H. The Effects of Managed Care on the Duration and Intensity of Outpatient Substance Abuse Treatment. Poster presentation at the annual Association for Health Services Research Meeting. Washington, D.C. June 1998.

Lemak, C.H. & Alexander, J.A. The Effects of Managed Care on Outpatient Substance Abuse Treatment. Paper presentation by C. Lemak at the Second Annual Chicago and Great Lakes Health Services Research Symposium. Chicago, IL. March 1998.

Lemak, C.H. & Alexander, J.A. The Effects of Managed Care on Outpatient Substance Abuse Treatment Duration. Paper presentation by C. Lemak at the annual American Public Health Association Annual Meeting. Indianapolis, IN. November 1997.

Alexander, J.A. & Lemak, C.H. The Effects of Managed Care on Administrative Burden in Outpatient Substance Abuse Treatment Organizations. Paper presentation by C. Lemak at the annual Academy of Management Meeting. Boston, MA. August 1997.

Lemak, C.H. The Effects of Managed Care on Treatment Outcome in Outpatient Substance Abuse Treatment Organizations. Poster presentation at the annual Association for Health Services Research Meeting. Chicago, IL. June 1997.

Alexander, J.A., Lemak, C.H., & D'Aunno, T.A. Managed Care and Substance Abuse Treatment: Results from the 1995 NDATSS. Paper presentation by C. Lemak at the annual American Public Health Association Annual Meeting. New York City, NY. November 1996.

Lemak, C.H. Factors Related to the Employment of Professionals for Outpatient Substance Abuse Treatment Units. Poster presentation at the Agency for Health Care Policy and Research First Annual National Research Service Award Trainees Research Conference. Chicago, IL. June 1995.

## **HONORS AND AWARDS**

*Faculty Leadership Award.* 2005. University of Florida College of Public Health and Health Professions.

*Excellence in Teaching Award.* 2003. University of Florida Department of Health Services Administration.

*Teaching Excellence Award - In Recognition of Teaching Innovation, Dedication, and Commitment to Teaching Improvement.* 2001. University of Florida College of Health Professions.

*Best Reviewer Award.* 2000. Southern Management Association, Health Safety, Environmental Risk Management/Health Care Administration/Hospitality Management Division.

*Best Reviewer Award.* 2000. Academy of Management Health Care Management Division.

*Rackham Graduate Fellow.* 1997. University of Michigan Horace A. Rackham Graduate School.

*Pre-doctoral Fellow.* 1996 & 1993. Agency for Health Care Policy and Research.

*Stuart A. Wesbury Award.* 1988. University of Missouri Health Services Management Department (awarded for academic achievement).

*Thomas P. Weil Outstanding Student Award.* 1988. University of Missouri Health Services Management Department (selected by faculty and students).

*Ponder Scholarship.* 1986. University of Missouri School of Business (awarded for academic achievement).

*A.E. 'Joe' Florio Award,* 1986. University of Illinois Department of Health & Safety Studies (awarded to outstanding graduate).

*University Highest Honors/Bronze Tablet,* 1986. University of Illinois (awarded to top 3 percent of the graduating class).

## **PROFESSIONAL ASSOCIATIONS**

American College of Healthcare Executives, Faculty Associate (1998 to present)

AcademyHealth, Member (1995- present)  
Academy of Management, Member (1993 to present)  
American Public Health Association, Member (1994-1999)

## **SERVICE – UNIVERSITY OF FLORIDA**

### *Department:*

Chair, Faculty Search Committee (2006 – 2007)  
Advisor, Health Services Administration Student Association (2004 – present)  
Member, Faculty Search Committees (2004 – 2006, 2008-present)  
Coordinator, University of Florida Community Giving Campaign (2000-2002)  
Member, Health Services Administration “Project Hometown” Committee (1998-2000)  
Chair, Alumni Affairs Committee (1998-2000, 2004-present)  
Member, Health Services Administration Ph.D. Program Committee (1998-2000)

### *College:*

Member, CEPH Accreditation Task Force (2007 – present)  
Member, Shared Governance Task Force (2006 – present)  
Member, PPHP Teaching Committee (2007)  
Member, Alumni of the Year Committee (2005)  
Chair, Curriculum Committee (2000 – 2006)  
Member, Curriculum Committee (2006 – present)  
Coordinator, Community Giving Campaign (1998-2000)

### *University:*

Elected Faculty Senator (2003 – present)  
Elected Member, UF Faculty Senate Council on Academic Planning, Budgeting and Resource Allocation (2007 – present)  
Faculty Advisor, Graduate Student Council (2000-2001)  
Member, University of Florida Community Giving Steering Committee (1998-1999)  
Member, Assistant Director Search Committee, UF Student Health Center (2000-2001)

## **SERVICE – THE PROFESSION**

Member, AUPHA/HAP Editorial Board for Graduate Studies, American College of Healthcare Executives (March 2008 - March 2011).  
Ad Hoc Referee, NIH Study Section for STTR/SBIR Health of the Population Research Proposals (2002 – present)  
Referee, HRSA Healthy Communities Access Project National Review Panel (June 2004)  
Member, Editorial Board of *Journal of Health Administration Education* (2002 - present)  
Member, Nominating Committee, Association of University Programs in Health Administration (2006)  
Member, Program Planning Committee for the 2007 Annual Meeting of the Association of University Programs in Health Administration (2006-2007)  
Division Chair-Elect (Elected National Officer), Academy of Management Health Care Management Division, 2007- 2008.

Program Chair (Elected National Officer), Academy of Management Health Care Management Division, 2006-2007.

Professional Development Workshop Chairperson (Elected National Officer), Academy of Management Health Care Management Division (2005-2006)

Chair, Practice Committee, Academy of Management Health Care Management Division (2002-2005)

Member, Academy of Management Health Care Management Division Self-Study Survey Committee (2002)

Member, ACHE Regent's Advisory Council for Northern Florida (2001-present)

Ad Hoc Referee: *Medical Care Research and Review, Journal of Behavioral Health Services and Research, Journal of Healthcare Management, Journal of Health and Social Behavior, Advances in Health Care Management, Medical Care, Healthcare Management Review, Journal of Health Administration Education, Academy of Management Annual Meeting, Health Care Division, Southern Management Association Annual Meeting, Health Care Division, Health Administration Press, Aspen Publishers, Health Services Research.*

## **SERVICE – COMMUNITY**

President of the Board of Directors, Alachua County Organization for Rural Needs (ACORN) Clinic (2003- 2005)

Board Member, Alachua County Organization for Rural Needs (ACORN) Clinic (2001- present)

Member, Board of Directors, Washtenaw Agency for Community Advocacy (1994-1996)

## **DISSERTATION and THESIS COMMITTEES**

Dissertation Committee Member, Natalie C. Blevins. *Mindfulness Meditation as an Intervention for Body Image and Weight Management in College Women: A Pilot Study.* PhD in Clinical and Health Psychology, University of Florida, 2003-2008.

Dissertation Committee Member, Gavin J. Putzer. *Perceived Bioterrorism Preparedness and the Impediments to Bioterrorism Preparedness in Rural Health Care Providers.* PhD in Health Services Research, University of Florida. 2005-2006.

Dissertation Committee Member, Eric R. Schmacker. *Productive Efficiency in Health Care: The Relative Productive Efficiency of Primary Care Clinics in the Military Health System.* PhD in Health Services Research, University of Florida. 2005-2006.

Dissertation Committee Member, William Nehemiah Mkanta. *Long-Term Survival and the Use of Health Care Services Among Veterans with AIDS in the Era of Highly Active Antiretroviral Therapy.* PhD in Health Services Research, University of Florida. 2003–2005.

Dissertation Committee Member, Jared Deane. *Effects of Facility Variation on the Outcomes of Stroke Patients in the Veterans Administration's Healthcare System*. PhD in Health Services Research, University of Florida, 2002-2004.

Dissertation Committee Member, Thomas S. Bundt. *Parental Predictors of Immunization Compliance*. PhD in Health Services Research, University of Florida, 2000-2002.

Thesis Committee Member, Courtney Maibach, Masters Degree in Recreational Therapy, College of Health and Human Performance, University of Florida, 2000-2003.

## **HONORS STUDENT ADVISEES**

Marimily Rivera. *Health Disparities between Racial/Ethnic Groups among the Uninsured in Miami-Dade's Healthy Communities Access Program (HCAP)*. HSC 4970 Honors Thesis. April 25, 2007 (graduated with highest honors as PPHP Dean's Scholar).

Rahul Shah. *Quality Indicators for Health Plans in Florida: Organizational Perspective*. HSC 4970 Honors Program. May 2008 to present.